GOVERNMENT OF INDIA
STEEL
LOK SABHA

UNSTARRED QUESTION NO:2904
ANSWERED ON:22.12.2003
EMPLOYMENT ON COMPASSIONATE GROUND
RAVINDRA KUMAR PANDEY

Will the Minister of STEEL be pleased to state:

(a) whether the dependents of employees of Bokaro Steel Plant who died on duty or because of some accident occurred while on duty have been provided employment in accordance with the provisions of agreement of National Joint Committee (NJC) of steel;

(b) if so, the number of dependents of deceased employees provided employment during the last three years and the current year;

(c) the salient features of agreement of NJC in this regard;

(d) whether agreement of NJC provides that dependents of only such employees who have died during duty in plant itself will be provided employment and not to the dependents of employees who have died outside the plant even while they were in service;

(e) if so, whether the Government proposes to provide employment to such dependents of employees of steel plants in other Government departments and Public Sector Undertakings in the event of death of employees working therein or their being incapacitated; and

(f) if so, the details thereof ?

Answer

MINISTER OF STATE IN THE MINISTRY OF STEEL (SHRI BRAJA KISHORE TRIPATHY)

(a) Yes, Sir. Bokaro Steel Plant (BSL) provides employment in accordance with National Joint Committee of Steel (NJCS agreement.

(b) Dependents of deceased employees provided employment under provisions of NJCS for the last three years and the current year (till Nov. 2003) is as follows :

Sl.No.	Year	No. of dependents given employment
1.	2000	23
2.	2001	10
3.	2002	12
4.	2003 (Till Nov. 2003)	15

(c) & (d): The NJC agreement provides that in case of death or permanent total disablement of an employee due to accident arising out of and in the course of employment, employment to one of his/her direct dependents will be provided. It also extends the benefits in death or permanent total disablement cases due to injury arising during journey from residence to place of work and back within one hour of the start or end of his/her duty hours provided that, the accident takes place on the normal route of journey to the place of work.

(e) No, sir.

(f) Does not arise.